NATIONAL BOARD OF ACCREDITATION

FORMAT FOR SELF ASSESSMENT REPORT (SAR) FOR ACCREDITATION OF PHARMACY UG PROGRAMMES (TIER-II)



4th Floor East Tower, NBCC Place Bhisham Pitamah Marg, Pragati Vihar New Delhi 110003 P: 91(11)24360620-22, 24360654 Fax: 91(11) 24360682

(January, 2013)

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Self Assessment Report (SAR)

Part A

I. Institutional Information

I.1. Name and address of the institution and affiliating university:

(Instruction: The name, address of the institution, and the name of the university, which has given affiliation to this institution, are to be listed here.)

I.2. Name, designation, telephone number, and e-mail address of the contact person for the NBA:

(Instruction: The name of the contact person, with other details, has to be listed here.)

I.3. History of the institution (including the date of introduction and number of seats of various programmes of study alongwith the NBA accreditation, if any) in a tabular form:

| Year | Description |
|------|--|
| | Institution started with the following programmes (intake strength) |
| | NBA accreditation visits and accreditation granted, if any |
| | Addition of new programmes, increase in intake strength of the existing programs and/or accreditation status |

(Instruction: History of the institution and its chronological development along with the past accreditation records need to be listed here.)

I.4. Ownership status: Govt. (central/state) / trust / society (Govt./NGO/private) / private/ other:

(Instruction: Ownership status of the institute has to be listed here.)

I.5. Mission and Vision of the Institution:

(The institution needs to specify its Mission and Vision).

I.6. Organisational Structure:

(Organisational chart showing the hierarchy of academics and administration is to be included).

I.7. Financial status: Govt. (central/state) / grants-in-aid / not-for-profit / private self-financing / other:

(Instruction: Financial status of the institute has to be mentioned here.)

I.8. Nature of the trust/society:

Also, list other institutions/colleges run by the trust/society.

(Instruction: Way of functioning and activities of the trust/society have to be listed here.)

| Name of the Institution | Year of Establishment | Location |
|-------------------------|--------------------------|----------|
| | | |
| | | |

I.9. External sources of funds:

| Name of the external source | CFY | CFYm1 | CFYm2 | CFYm3 |
|-----------------------------|-----|-------|-------|-------|
| | | | | |
| | | | | |

(Instruction: The different sources of the external funds over the last three financial years are to be listed here.)

I.10 Internally acquired funds:

| Name of the internal source | CFY | CFYm1 | CFYm2 | CFYm3 |
|-----------------------------|-----|-------|-------|-------|
| Students' fee | | | | |
| | | | | |

(Instruction: The different sources of the internal funds over the last three financial years are to be listed here.)

I.11 Scholarships or any other financial assistance provided to students?

(Instruction: If any scholarship or financial assistance is provided to the students then the details of such assistance over the last three financial years has to be listed here. Also, mention needs to be made of the basis for the award of such scholarship.)

| Details | CFY | CFYm1 | CFYm2 | CFYm3 |
|------------------------|-----|-------|-------|-------|
| Category | | | | |
| Scholarship Assistance | | | | |
| Amount | | | | |

I.12 Basis/criterion for admission to the institution:

All India entrance / state-level entrance / university entrance / 12th standard mark sheet / others:

(Instruction: The basis/criterion for student intake has to be listed here.)

I.13 Total number of pharmacy students:

| | CAY | CAYm1 | CAYm2 | CAYm3 |
|------------------------|-----|-------|-------|-------|
| Total no. of boys: | | | | |
| Total no. of girls: | | | | |
| Total no. of students: | | | | |

Total number of other students, if any

(Instruction: Total number of students, both boys and girls, has to be listed here. The data may be categorised in a tabular form under graduate or post graduate pharmacy, or other programme, if applicable.)

I.14 Total number of employees

(Instruction: Total number of employees, both men and women, has to be listed here. The data may be categorised in a tabular form as teaching and supporting staff.)

Minimum and maximum number of staff on roll in the pharmacy institution, during the CAY and the previous CAYs (1st July to 30th June):

A. Regular Staff

| Items | | CAY | | (| CAYm1 | | CAYm2 | CA | Ym3 |
|-----------------------------|---|-----|-----|-----|-------|-----|-------|-----|-----|
| | | Min | Max | Min | Max | Min | Max | Min | Max |
| Teaching staff in | M | | | | | | | | |
| pharmacy | F | | | | | | | | |
| Teaching staff in science & | M | | | | | | | | |
| humanities | F | | | | | | | | |
| Non-teaching | M | | | | | | | | |
| staff | F | | | | | | | | |

(Instruction: Staff strength, both teaching and non-teaching, over the last three academic years has to be listed here.)

B. Contract Staff

| Items | | CAY | | (| CAYm1 | | CAYm2 | CA | Ym3 |
|-----------------------------|---|-----|-----|-----|-------|-----|-------|-----|-----|
| | | Min | Max | Min | Max | Min | Max | Min | Max |
| Teaching staff in | M | | | | | | | | |
| pharmacy | F | | | | | | | | |
| Teaching staff in science & | M | | | | | | | | |
| humanities | F | | | | | | | | |
| Non-teaching | M | | | | | | | | |
| staff | F | | | | | | | | |

II. Programme Specific information

abbreviation used for the programme.)

II.1. Name of the Programme

| II.2. T | itle of the Degree | | | | | | | | |
|---------|--|---|--|--|--|--|--|--|--|
| | (List name of the degree title, as it appears on the graduate's certificate and transcript, and abbreviation used for the degree.) | | | | | | | | |
| CO | pordinator for the NBA: | one number, and e-mail address of the Programme along with the NBA accreditation, if any: | | | | | | | |
| | Programme | Description | | | | | | | |
| | UG in | Started withseats in Intake increased toin Intake increased toin Accredited in | | | | | | | |
| | | | | | | | | | |

II.5. Deficiencies, weaknesses/concerns from previous accreditations:

II.6. Total number of students in the programme:

(List name of the programme, as it appears on the graduate's certificate and transcript, and

II.7. Minimum and maximum number of staff for the current and three previous academic years (1st July to 30th June) in the programme:

| Items | CAY | | CAYm1 | | CAYm2 | | CAYm3 | |
|-----------------------------------|------|------|-------|------|-------|------|-------|------|
| | Min. | Max. | Min. | Max. | Min. | Max. | Min. | Max. |
| Teaching staff with the programme | | | | | | | | |
| Non-teaching staff | | | | | | | | |

II.8. Summary of budget for the CFY and the actual expenditure incurred in the CFYm1, CFYm2 and CFYm3 (exclusively for this programme in the department):

| Items | Budgeted in CFY | Actual expenses in CFY (till) | Budgeted in $CFYm1$ | Actual Expenses in CFYm1 | Budgeted in CFY m2 | Actual Expenses in CFY <i>m</i> 2 | Budgeted in CFY <i>m</i> 3 | Actual Expenses in CFY <i>m</i> 3 |
|---|-----------------|-------------------------------|---------------------|--------------------------|--------------------|-----------------------------------|----------------------------|-----------------------------------|
| Laboratory equipment | | | | | | | | |
| Software | | | | | | | | |
| Laboratory consumables | | | | | | | | |
| Maintenance and spares | | | | | | | | |
| Training and Travel | | | | | | | | |
| Miscellaneous expenses for academic activities | | | | | | | | |
| Total | | | | | | | | |

PART B

- 1. Vision, Mission and Programme Educational Objectives (75)
 - 1.1. Vision and Mission (5)
 - 1.1.1. State the Vision and Mission of the institute and department (1)

(List and articulate the vision and mission statements of the institute and department.)

1.1.2. Indicate how and where the Vision and Mission are published and disseminated (2)

(Describe in which media, e.g. websites, curricula, books, etc. the vision and mission are published and how these are disseminated among stakeholders.)

1.1.3. Mention the process for defining Vision and Mission of the department (2)

(Articulate the process involved in defining the vision and mission of the department from the vision and mission of the institute.)

- 1.2. Programme Educational Objectives (10)
 - 1.2.1. Describe the Programme Educational Objectives (PEOs) (2)

(List and articulate the programme educational objectives of the programme under accreditation.)

1.2.2. State how and where the PEOs are published and disseminated (2)

(Describe in which media, e.g. websites, curricula books, the PEOs are published and how these are disseminated among stakeholders.)

1.2.3. List the stakeholders of the programme (1)

(List stakeholders of the programme under consideration for accreditation and articulate their relevance.)

1.2.4. State the process for establishing the PEOs (3)

(Describe the process that periodically documents and demonstrates that the PEOs are based on the needs of the programme's various stakeholders.)

1.2.5. Establish consistency of the PEOs with the Mission of the institute (2)

(Describe how the Programme Educational Objectives are consistent with the Mission of the department.)

1.3. Achievement of Programme Educational Objectives (20)

1.3.1. Justify the academic factors involved in achievement of the PEOs (10)

(Describe the broad curricular components that contribute towards the attainment of the Programme Educational Objectives.)

1.3.2. Explain how the administrative system helps in ensuring the achievement of the PEOs (10)

(Describe the committees and their functions, working process and related regulations.)

1.4. Assessment of the achievement of Programme Educational Objectives (30)

1.4.1. Indicate tools and processes used in assessment of the achievement of the PEOs (5)

Describe the assessment process that periodically documents and demonstrates the degree to which the Programme Educational Objectives are attained. Also, include information on:

- a) A listing and description of the assessment processes used to gather the data upon which the evaluation of each programme educational objective is based. Examples of data collection processes may include, but are not limited to, employer surveys, graduate surveys, focus groups, industrial advisory committee meetings, or other processes that are relevant and appropriate to the programme;
- b) The frequency with which these assessment processes are carried out.

1.4.2. Give evidence for the achievement of the PEOs (25)

- a) The expected level of attainment for each of the programme educational objectives;
- b) Summaries of the results of the evaluation processes and an analysis illustrating the extent to which each of the programme educational objectives is being attained; and
- c) How the results are documented and maintained.

1.5. Indicate how the PEOs have been redefining in the past (10)

(Articulate with rationale how the results of the evaluation of PEOs have been used to review/redefine the PEOs.)

2. Programme Outcomes (200)

2.1. Definition and Validation of Course Outcomes and Programme Outcomes (25)

2.1.1. List the Course Outcomes (COs) and Programme Outcomes (POs) (2)

(List the course outcomes of the courses in programme curriculum and programme outcomes of the programme under accreditation.)

2.1.2. State how and where the POs are published and disseminated (3)

(Describe in which media, e.g. websites, curricula, books, the POs are published and how these are disseminated among stakeholders.)

2.1.3. Indicate the processes employed for defining of the POs (5)

(Describe the process that periodically documents and demonstrates that the POs are defined in alignment with the graduate attributes prescribed by the NBA.)

2.1.4. Indicate how the defined POs are aligned to the Graduate Attributes prescribed by the NBA (5)

(Indicate how the POs defined for the programme are aligned with the Graduate Attributes of NBA as articulated in the accreditation manual.)

2.1.5. Establish the correlation between the POs and the PEOs (10)

(Explain how the defined POs of the programme correlate with the PEOs.)

2.2. Attainment of Programme Outcomes (40)

2.2.1. Illustrate how course outcomes contribute to the POs (10)

(Provide the correlation between the course outcomes and the programme outcomes. The strength of the correlation may also be indicated.)

2.2.2. Explain how modes of delivery of courses help in attainment of the POs (10)

(Describe the different course delivery methods/modes, e.g. lecture interspersed with discussion, asynchronous mode of interaction, group discussion, project etc., used to deliver the courses and justify the effectiveness of these methods for the attainment of the POs. This may be further justified using the indirect assessment methods such as course-end surveys.)

2.2.3. Indicate how assessment tools used to assess the impact of delivery of course/course content contribute towards the attainment of course outcomes/programme outcomes (10)

(Describe different types of course assessment and evaluation methods, both direct and indirect, in practice and their relevance towards the attainment of the POs.)

2.2.4. Indicate the extent to which the laboratory and project course work are contributing towards attainment of the POs (10)

(Justify the balance between theory and practical for the attainment of the POs . Justify how the various project works, a sample of 20% best and average projects from total projects, carried as part of the programme curriculum contribute towards the attainment of the POs.)

- 2.3. Evaluation of the attainment of the Programme Outcomes (125)
 - 2.3.1. Describe assessment tools and processes used for assessing the attainment of each PO (25)

Describe the assessment process that periodically documents and demonstrates the degree to which the Programme Outcomes are attained. Also, include information on:

- a) Listing and description of the assessment processes used to gather the data upon which the evaluation of each the programme outcome is based. Examples of data collection processes may include, but are not limited to, specific exam questions, student portfolios, internally developed assessment exams, project presentations, nationally-normed exams, oral exams, focus groups, industrial advisory committee; b) The frequency with which these assessment processes are carried out.
- 2.3.2. Indicate results of evaluation of each PO (100)
- c) The expected level of attainment for each of the program outcomes;
- d) Summaries of the results of the evaluation processes and an analysis illustrating the extent to which each of the programme outcomes are attained; and
- e) How the results are documented and maintained.
- 2.4. Indicate how results of the evaluation of achievement of the POs have been used for redefining the POs (5)

(Articulate, with rationale, how the results of the evaluation of the POs have been used to review/redefine the POs.)

3. Programme Curriculum (100)

3.1. Curriculum (20)

3.1.1. Describe the structure of the curriculum (5)

| Course | Course | Total Number of contact hours | | | | |
|--------|--------|-------------------------------|----------|------------------------|-------------|--|
| Code | Title | Lecture | Tutorial | Practical [#] | Total Hours | |
| | | (L) | (T) | (P) | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Total | | | | | | |

^{*}Seminars, project works may be considered as practical

3.1.2. Give the prerequisite flow chart of courses (5)

(Give the schematic representation of the prerequisites of the courses in the curriculum)

3.1.3. Justify how the programme curriculum satisfies the program specific criteria (10)

(Justify how the programme curriculum satisfies the programme specific criteria specified by the American professional societies relevant to the programme under accreditation)

3.2. State the components of the curriculum and their relevance to the POs and the PEOs (15)

Programme curriculum grouping based on different components

| Course Component | Curriculum Content (% of total number of credits of the programme) | Total number of contact hours | Total Number of credits | POs | PEOs |
|------------------|---|--|-------------------------------|-----|------|
| Pharmacy | | | | | |
| Science | | | | | |
| Computing | | | | | |
| Humanities | | | | | |
| | | | | | |
| | | | | | |

3.3. State core pharmacy subjects and their relevance to Programme Outcomes (30)

(Describe how the core pharmacy subjects in the curriculum lend a learning experience of the complex problems.)

3.4. Industry interaction/internship (15)

(Give the details of industry involvement in the programme such as industry-attached laboratories and partial delivery of courses and internship opportunities for students.)

3.5. Illustrate the measures and processes used to identify the curricular gaps to the attainment of the COs/POs (5)

(Details of the processes used to curricular gaps to the attainment of defined course outcomes and programme outcomes.)

3.6. Indicate the content beyond syllabus imparted for the attainment of the COs/POs (10)

(Details of the content beyond syllabus imparted for the attainment of the COs/POs. This information may be provided course wise or module wise.)

3.7. Course Syllabi (5)

(Include, in appendix, a syllabus for each course used. Syllabi format should be consistent and shouldn't exceed two pages.)

The syllabi format may include:

- Department, course number, and title of course
- Designation as a required or elective course
- Pre-requisites
- Contact hours and type of course (lecture, tutorial, seminar, project etc.,.)
- Course Assessment methods (both continuous and semester-end assessment)
- Course outcomes
- Topics covered
- Text books, and/or reference material

4. Students' Performance (75)

Admission intake in the programme

| Item | CAY | CAYm1 | CAYm2 | CAYm3 |
|---|-----|-------|-------|-------|
| Sanctioned intake strength in the programme (N) | | | | |
| Total number of admitted students in first year <i>minus</i> number of students migrated to other | | | | |
| programmes at the end of 1st year (N1) | | | | |

4.1. Success Rate (20)

Provide data for the past seven batches of students

| Year of entry (in reverse chronological order | Number of students admitted in 1st year (N1) | Number of students who have successfully completed* | | | |
|--|--|---|----------|----------|----------|
| | | 1st year | 2nd year | 3rd year | 4th year |
| CAY | | | | | |
| CAYm1 | | | | | |
| CAYm2 | | | | | |
| CAYm3 | | | | | |
| CAYm4 (LYG) | | | | | |
| CAYm5 (LYGm1) | | | | | |
| CAYm6 (LYGm2) | | | | | |

^{*}successfully completed implies zero backlogs

Success rate= $20 \times \text{mean of success index (SI) for past three batches}$

SI= (Number of students who graduated from the programme in the stipulated period of course duration)/(Number of students admitted in the first year of that batch)

| Item | LYG (CAY <i>m</i> 4) | LYGm1 (CAYm5) | LYGm2 (CAYm6) |
|--|-------------------------|------------------|------------------|
| Number of students admitted in the corresponding First Year | | | |
| Number of students who have graduated in the stipulated period | | | |
| Success index (SI) | | | |

Average SI =

Success rate = $20 \times Average SI = \dots$

4.2. Academic Performance (20)

Academic Performance = 2 * API Where API = Academic Performance Index = Mean of Cumulative Grade Point Average of all successful Students on a 10 point CGPA System

OR

= Mean of the percentage of marks of all successful students / 10

| Item | LYG | LYGm1 | LYGm2 |
|---|---------|---------|---------|
| | (CAYm4) | (CAYm5) | (CAYm6) |
| Approximating the API by the following mid-point analysis | | | |
| 9 < Number of students with CGPA < 10.0 | 0 | 0 | 0 |
| 8 < Number of students with CGPA < 9.0 | 18 | 29 | 7 |
| 7<=8 | 42 | 63 | 28 |
| 6<=7 | 36 | 28 | 17 |
| 5<=6 | 5 | 1 | 3 |
| Total | 101 | 121 | 55 |
| Approximating API by Mid-CGPA | | | |
| Mean of CGPA/Percentage of all the students (API) | 7.72 | 7.4 | 7.17 |

Av. API = 7.43

Academic Performance = $2 \times Av$. API = 14.86

4.2.1. Placement and Higher Studies (20)

Assessment Points = $20 \times (x + 1.25y)/N$

where, x = Number of students placed y = Number of students admitted for higher studies withvalid qualifying scores/ranks, and

N =Total number of students who were admitted in the batch subject to maximum assessment points = 20.

| Item | LYG | LYGm1 | LYGm2 |
|--|-----|-------|-------|
| Number of admitted students corresponding to LYG (N) | | | |
| Number of students who obtained jobs as per the record of placement office (x1) | | | |
| Number of students who found employment otherwise at the end of the final year (x^2) | | | |
| x = x1 + x2 | | | |
| Number of students who opted for higher studies with valid qualifying scores/ranks (y) | | | |
| Assessment points | | | |

| Average assessment points = | • . | A . |
|------------------------------|----------------|----------------------|
| Average assessment bonns = | ant noints — | Aviaro ao occocamont |
| | 5111 DOIIIIS — | A velage assessment |
| Tiverage assessment points — | one points — | it clase abbeddinent |

4.3. Professional Activities (15)

4.3.1. Professional societies / chapters and organising events (3)

(Instruction: The institution may provide data for past three years)

4.3.2. Organisation of paper contests, design contests, etc. and achievements (3)

(Instruction: The institution may provide data for past three years)

4.3.3. Publication of technical magazines, newsletters, etc. (3)

(Instruction: The institution may list the publications mentioned earlier along with the names of the editors, publishers, etc.)

4.3.4. Entrepreneurship initiatives, product designs, and innovations (3)

(Instruction: The institution may specify the efforts and achievements.)

4.3.5. Publications and awards in inter-institute events by students of the programme of study (3)

(Instruction: The institution may provide a table indicating those publications, which fetched awards to students in the events/conferences organised by other institutes. A tabulated list of all other student publications may be included in the appendix.)

5. Faculty Contributions (175)

List of Faculty Members: Exclusively for the Programme / Shared with other Programmes

| Name of the faculty member | Qualification, university, and year of graduation | Designation and date of joining the institution | Distributeaching | eution of load (%) | Number of research publications in journals and conferences since joining | IPRs | R&D and consultancy work with amount | Holding an incubation unit | Interaction with outside world |
|-------------------------------------|--|--|------------------|-----------------------|--|------|---|-------------------------------------|---|
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

(Instruction: The institution may complete this table for the calculation of the student-teacher ratio (STR). Teaching loads of the faculty member contributing to only undergraduate programme (2nd, 3rd, and 4th year) are considered to calculate the STR.)

5.1. Student-Teacher Ratio (STR) (20)

STR is desired to be 15 or superior

Assessment = $20 \times 15/STR$; subject to maximum assessment of 20

STR = (a + b + c + d)/N1

where, a = Number of students in 1st year of the programme

b = Number of students in 2nd year of the programme

c = Number of students in 3rd year of the programme

d = Number of students in 4th year of the programme

N1 = Total number of faculty members in the programme (by considering fractional load)

| Year | а | b | С | d | N1 | STR | Assessment (max. = 20) |
|--------------------|---|---|---|---|----|-----|------------------------|
| CAYm2 | | | | | | | |
| CAYm1 | | | | | | | |
| CAY | | | | | | | |
| Average assessment | | | | | | | |

For Item nos. 5.2 to 5.8, the denominator term (N) is computed as follows:

 $N = Maximum \{N1, N2\}$

N1 = Total number of faculty members in the programme (considering the fractional load)

N2 = Number of faculty positions needed for student-teacher ratio of 15.

| Year | N1 | N2 | N = Max. (N1, N2) |
|-------|----|----|-------------------|
| CAYm2 | | | |
| CAYm1 | | | |
| CAY | | | |

5.2. Faculty Cadre Ratio (20)

Assessment $= 20 \times CRI$

where, CRI = Cadre ratio index

= $2.25 \times (2x + y)/N$; subject to max. CRI = 1.0

where, x = Number of professors in the programme

y = Number of associate professors in the programme

| Year | х | у | N | CRI | Assessment | |
|--------------------|---|---|---|-----|------------|--|
| CAYm2 | | | | | | |
| CAYm1 | | | | | | |
| CAY | | | | | | |
| Average assessment | | | | | | |

5.3. Faculty Qualifications (30)

| Assessment | | $6 \times FQI$ |
|------------|---|--|
| where, FQI | = | Faculty qualification index |
| | = | (10x + 6y)/N2 |
| | | |
| where, x | = | Number of faculty members with PhD |
| у | = | Number of faculty members with M.Pharm |

| | x | у | N | FQI | Assessment |
|-------|------------|---|---|-----|------------|
| CAYm2 | | | | | |
| CAYm1 | | | | | |
| CAY | | | | | |
| | assessment | | | | |

5.4. Faculty Competencies correlation to Programme Specific Criteria (15)

(Provide evidence that programme curriculum satisfies the applicable programme criteria specified by the NBA. You may list the programme specific criteria and the competencies, such as specialisation, research publication, course developments etc., of faculty to correlate the programme specific criteria and competencies.)

5.5. Faculty as participants/resource persons in faculty development/training activities (15)

(Instruction: A faculty member scores maximum five points for a participation/resource person.)

Participant/resource person in two week faculty development programme : 5 points Participant/resource person in one week faculty development programme : 3 Points

| | max. 5 per faculty | | | | |
|---|--------------------|-------|-----|--|--|
| Name of the faculty | CAYm2 | CAYm1 | CAY | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Sum | | | | | |
| N (Number of faculty positions required for an STR of 15) | | | | | |
| Assessment = $3 \times \text{Sum/}N$ | | | | | |
| Average assessment | | | | | |

5.6. Faculty Retention (15)

Assessment = $3 \times RPI/N$

where RPI = Retention point index

Points assigned to all faculty members

where points assigned to a faculty member = 1 point for each year of experience at the institute but not exceeding 5.

| Item | CAYm2 | CAYm1 | CAY |
|---|----------|----------|-----|
| Number of faculty members with experience of less than 1 year (x_0) | | | |
| Number of faculty members with 1 to 2 years experience | | | |
| Number of faculty members with 2 to 3 years experience | | | |
| Number of faculty members with 3 to 4 years experience | | | |
| Number of faculty members with 4 to 5 years experience | | | |
| Number of faculty members with more than 5 years experience (x_5) | | | |
| N | | | |
| $RPI = x_1 + 2x_2 + 3x_3 + 4x_4 + 5x_5$ | | | |
| Assessment | | | |
| Av | erage as | sessment | |

5.7. Faculty Research Publications (FRP) (20)

Assessment of FRP = $4 \times$ (Sum of the research publication points scored by each faculty member)/N

(Instruction: A faculty member scores maximum five research publication points depending upon the *quality* of the research papers and books published in the past three years.)

The research papers considered are those (i) which can be located on the internet and/or are included in hard-copy volumes/proceedings, published by reputed publishers, and (ii) the faculty member's affiliation, in the published papers/books, is of the current institution.

Include a list of all such publications and IPRs along with details of DOI, publisher, month/year, etc.

| Name of the faculty (contributing to | FRP points (max. 5 per faculty) | | | |
|--------------------------------------|---------------------------------|-------|-----|--|
| FRP) | CAYm2 | CAYm1 | CAY | |
| | | | | |
| | | | | |
| | | | | |
| Sum | | | | |

| N (Number of faculty positions required for an STR of 15) | | | |
|---|---------|------------|--|
| Assessment of $FRP = 4 \times Sum/N$ | | | |
| | Average | assessment | |

5.8. Faculty Intellectual Property Rights (FIPR) (10)

Assessment of FIPR = $2 \times (Sum \text{ of the FIPR points scored by each faculty member})/N$ (Instruction: A faculty member scores maximum five FIPR points each year. FIPR includes awarded national/international patents, design, and copyrights.)

| | FIPR p | points (max. 5 per | r faculty member) | |
|---|--------|--------------------|-------------------|--|
| Name of faculty member (contributing to FIPR) | CAYm2 | CAYm1 | CAY | |
| | | | | |
| | | | | |
| | | | | |
| Sum | | | | |
| N | | | | |
| Assessment of FIPR = $2 \times \text{Sum/}N$ | | | | |
| Average assessment | | | | |

5.9. Funded R&D Projects and Consultancy (FRDC) Work (20)

Assessment of R&D and consultancy projects = $4 \times$ (Sum of FRDC by each faculty member)//N

(Instruction: A faculty member scores maximum 5 points, depending upon the amount.) A suggested scheme is given below for a minimum amount of Rs. 1 lakh:

Five points for funding by national agency,

Four points for funding by state agency/private sector, and

Two points for funding by the sponsoring trust/society.

| Name of faculty member (contributing to | FRDC p | points (max. 5 per | per faculty | | |
|--|--------|--------------------|-------------|--|--|
| FRDC) | CAYm2 | CAYm1 | CAY | | |
| | | | | | |
| | | | | | |
| Sum | | | | | |
| N | | | | | |
| Assessment of FRDC = $4 \times \text{Sum/}N$ | | | | | |
| | Aver | rage assessment | | | |

5.10. Faculty Interaction with Outside World (10)

FIP = Faculty interaction points

Assessment = $2 \times (Sum \text{ of FIP by each faculty member})/N$

(Instruction: A faculty member gets maximum five interaction points, depending upon the type of institution or R&D laboratory or industry, as follows)

Five points for interaction with a reputed institution abroad, institution of eminence in India, or national research laboratories,

Three points for interaction with institution/industry (not covered earlier).

Points to be awarded, for those activities, which result in joint efforts in publication of books/research paper, pursuing externally funded R&D / consultancy projects and/or development of semester-long course / teaching modules.

| Name of faculty member (contributing to | FIP | | | | |
|--|-------|-------|-----|--|--|
| Name of faculty member (contributing to FIP) | CAYm2 | CAYm1 | CAY | | |
| | | | | | |
| | | | | | |
| Sum | | | | | |
| N | | | | | |
| Assessment of FIP = $2 \times \text{Sum/}N$ | | | | | |
| Average assessment | | | | | |

6. Facilities and Technical Support (150)

(Description of class rooms, laboratories, machine room, tutorial rooms, instrument room, faculty rooms, seminar and conference halls, administrative space etc.)

| Room Description | Number | Shared/ Exclusive | Capacity | Dimensions with area | Rooms/Labs Equipped with |
|----------------------|--------------|----------------------|----------|----------------------|--------------------------|
| Teaching & admin | nistrative a | rea | | | |
| Class Room | | | | | |
| Tutorial Room | | | | | |
| Seminar Hall/Room | | | | | |
| Conference Hall | | | | | |
| Principal's/Head's | | | | | |
| Chamber | | | | | |
| Office | | | | | |
| Faculty Rooms | | | | | |
| Girls' common room | | | | | |
| Boys' common room | | | | | |
| Others (specify) | | | | | |
| - | | | | | |
| • Laboratories & St | ores | | | | |
| Pharmaceutics | | | | | |
| Microbiology | | | | | |
| (with aseptic room)/ | | | | | |
| Biotechnology | | | | | |
| Pharmaceutical | | | | | |
| Chemistry | | | | | |
| Anatomy and | | | | | |
| Physiology | | | | | |
| Pharmacology | | | | | |
| Pharmacognosy | | | | | |
| Machine room | | | | | |
| Instrument room | | | | | |
| Computer Lab | | | | | |
| Museum | | | | | |
| Stores | | | | | |
| Animal House | | | | | |
| Animal Room | | | | | |
| Others (specify) | | | | | |

6.1. Class/Tutorial rooms for the programme [20] (Facilities for conducting theory classes)

6.1.1. Adequacy of rooms for lectures (core/electives), seminars, tutorials, etc. for the programme (10)

(Assessment based on the information provided in the above table and the verification thereof)

- 6.1.2. Teaching aids white/interactive boards, OPH multimedia projectors, etc. (05) (Assessment based on the information provided in the above table and the verification thereof)
- 6.1.3. Quality of acoustics, class room size, conditions of chairs/benches, air circulation/ventilation, lighting/illumination, exit points, ambience, etc. (05)

 (Assessment based on the information provided in the above table and the verification thereof)

6.2. Faculty rooms [20]

(Availability of space and other facilities)

6.2.1. Availability of faculty rooms (10)

(Assessment based on the information provided in the above table and the verification thereof)

- Independent rooms
- Shared rooms
- Cabins
- 6.2.2. Rooms equipped with white/black board, computer, internet, furniture, almirah etc (10)

(Assessment based on the information provided in the above table and the verification thereof)

6.3. Laboratories, instrument/machine room and computer room along with equipments and relevant facilities [50]

(Scientific Experiments Conducting/Computing facilities)

| Lab Description | Space/Student Ratio | Availability of Manuals | Quality of instruments | Remarks |
|-----------------|------------------------|-------------------------|------------------------|---------|
| | (Batch size) | | | |
| | | | | |
| ••••• | | | | |
| | | | | |
| ••••• | | | | |

(Give a separate table for Instrument room and Machine room listing all the instruments/ equipments present with their make and model, existence of SOPs and Log Books for individual equipments)

6.3.1. Adequacy of labs to run all programme-specific practicals (15)

(Assessment based on the information provided in the above two tables and the verification thereof)

6.3.2. Availability of computing facilities exclusively for the programme (15)

(Assessment based on the information provided in the above two tables and the verification thereof)

6.3.3. Availability of the labs with technical support beyond working hours (10)

(Assessment based on the information provided in the above two tables and the verification thereof)

6.3.4. Name and number of equipment and their maintenance, number of students per experimental set up, size of the laboratories, overall ambience etc. (10)

(Assessment based on the information provided in the above two tables and the verification thereof)

6.4. Animal House & related facilities [20]

(Status of certification of CPCSEA of Animal House Facility must be provided)

6.4.1. Dimensions of Animal house (04)

(Dimensions to vary depending on whether in-house breeding performed or not)

- 6.4.2. Sterilisation facility for feed, cages etc. (02)
- 6.4.3. Washing facilities and sanitation conditions (02)
- 6.4.4. Disposal of animals after experimentation as per norms (04)
- 6.4.5. Air conditioning /handling/circulation/facilities (04)

- 6.4.6. Registration of Institutional Animal Ethics Committee (04)
- 6.5. Museum [10]
 - 6.5.1. Size of the museum (04)
 - 6.5.2. Type & quality of collection in the museum (06) (*Describe point-wise*)
- 6.6. Medicinal Plant Garden [10]
 - 6.6.1. Size/area of the garden (03)
 - 6.6.2. Types, varieties and number of plants available in the garden (05)
 - 6.6.3. Overall look and maintenance of the medicinal plant garden (02)
 - What is the total area of the garden (in square feet)?
 - Is the boundary of the garden properly demarcated?
 - Does the overall look of the garden give an impression of a temporary or a permanent arrangement?
 - Are the plants planted by adopting some system like herbs, shrubs, trees, xerophytes, plants growing under shade, perennial plants etc. in demarcated areas?
 - Is the number of plants sufficient as per the allotted area?
 - Is the plant density proper?
- 6.7. Administrative & Technical Manpower support and their skill upgradation [20]

Administrative Staff:

| Designation | Name of the staff | Date of joining | Qualification |
|-----------------------|-------------------|-----------------|---------------|
| (Pay scale) | | | |
| Office Superintendent | | | |
| Office Clerk(s) | | | |
| Accountant/Cashier | | | |
| Any other | | | |

Technical Staff:

| Designation | Name of | Assigned | O I | | Qualification | | Duties & |
|--------------|--------------------|----------|---------|---------------|-------------------|--------------------------------|-----------------------|
| (pay scale) | the Tech. Staff | Lab | Joining | At Joining | Current Status | Technical Skills Gained? | Responsi- bilities |
| Sr. Tech. | | | | | | | |
| Assistant(s) | | | | | | | |
| Technical | | | | | | | |
| Assistant(s) | | | | | | | |
| Lab. | | | | | | | |
| Assistant(s) | | | | | | | |
| Lab. | | | | | | | |
| Attendant(s) | | | | | | | |
| Electrician/ | | | | | | | |
| Mechanic | | | | | | | |
| Glass blower | | | | | | | |
| Other(s) | | | | | | | |

6.7.1. Availability of adequate and qualified administrative staff for running the office (04)

(Assessment based on the information provided in the above table and the verification thereof)

6.7.2. Availability of adequate and qualified technical supporting staff for programme specific labs (04)

(Assessment based on the information provided in the above table and the verification thereof)

- 6.7.3. Incentives & skill up-gradation (04)
- Sent to training outside the institution for professional advancement (Give details)
- Sent to training outside the institution for safety measurements (Give details) (Assessment based on the information provided in the above table and any additional information provided, and the verification thereof)
- 6.7.4. Organisation of training programmes for skill upgradation, safety programmes/drills, etc. for lab staff within the institution (04)
- 6.7.5. Stores and its management (04)

7. Teaching-Learning Process (75)

7.1. Tutorial classes to address student questions: size of tutorial classes, hours per subject given in the timetable (10)

7.2. Mentoring system to help at individual levels (10)

Type of mentoring: Professional guidance / career advancement / course work specific / laboratory specific / total development

Number of faculty mentors:

Number of students per mentor: Frequency of

meeting:

(Instruction: Here the institution may report the details of the mentoring system that has been developed for the students for various purposes and also state the efficacy of such a system.)

7.3. Feedback analysis and reward / corrective measures taken, if any (10)

Feedback collected for all courses: YES/NO Specify the feedback collection process:

Percentage of students participating: Specify the feedback analysis process:

Basis of reward / corrective measures, if any:

Number of corrective actions taken in the last three years:

(Instruction: The institution needs to design an effective feedback questionnaire. It needs to justify that the feedback mechanism it has developed really helps in evaluating teaching and finally contributes to the quality of teaching.)

7.4. Scope for self-learning (5)

(Instruction: The institution needs to specify the scope for self-learning / learning beyond syllabus and creation of facilities for self-learning / learning beyond syllabus.)

7.5. Generation of self-learning facilities, and availability of materials for learning beyond syllabus (10)

(Instruction: The institution needs to specify the facilities for self-learning / learning beyond syllabus.)

7.6. Language Laboratory (10)

| Language laboratory | Space, number of students | Software used | Type of experiments | Quality of instruments | Guidance |
|---------------------|---------------------------------|---------------|---------------------|------------------------|----------|
| | | | | | |
| | | | | | |

(Instruction: The institution may provide the details of the language laboratory. The descriptors as listed here are not exhaustive.)

7.7. Career Guidance, Training, Placement, and Entrepreneurship Cell (10)

(Instruction: The institution may specify the facility and management to facilitate career guidance including counselling for higher studies, industry interaction for training/internship/placement, entrepreneurship cell and incubation facility and impact of such systems.)

7.8. Co-curricular and Extra-curricular Activities (5)

(Instruction: The institution may specify the Co-curricular and extra-curricular activities, e.g., NCC/NSS, cultural activities, etc)

7.9. Games and Sports, facilities, and qualified sports instructors (5)

(Instruction: The institution may specify the facilities available and their usage in brief.)

8. Governance, Institutional Support and Financial Resources (75)

8.1. Campus Infrastructure and Facility (10)

8.1.1. Maintenance of academic infrastructure and facilities (4)

(Instruction: Specify distinct features)

8.1.2. Hostel (boys and girls), transportation facility, and canteen (2)

| Hostels | No. of rooms | No. of students accommodated |
|-------------------|--------------|------------------------------|
| Hostel for Boys: | | |
| Hostel for Girls: | | |

8.1.3. Electricity, power backup, telecom facility, drinking water, and security (4)

(Instruction: Specify the details of installed capacity, quality, availability, etc.)

8.2. Organisation, Governance, and Transparency (10)

8.2.1. Governing body, administrative setup, and functions of various bodies (2)

(Instruction: List the governing, senate, and all other academic and administrative bodies; their memberships, functions, and responsibilities; frequency of the meetings; and attendance therein, in a tabular form. A few sample minutes of the meetings and action taken reports should be annexed.)

8.2.2. Defined rules, procedures, recruitment, and promotional policies, etc. (2)

(Instruction: List the published rules, policies, and procedures; year of publications; and state the extent of awareness among the employees/students. Also comment on its availability on the internet, etc.)

8.2.3. Decentralisation in working including delegation of financial power and grievance redressal system (3)

(Instruction: List the names of the faculty members who are administrators/decision makers for various responsibilities. Specify the mechanism and composition of grievance redressal system, including faculty association, staff-union, if any.)

8.2.4. Transparency and availability of correct/unambiguous information (3)

(Instruction: Availability and dissemination of information through the Internet. Information to be provided in accordance with the Right to Information Act, 2005).

8.3. Budget Allocation, Utilisation, and Public Accounting (10)

Summary of current financial year's budget and the actual expenditure incurred (exclusively for the institution) for three previous financial years.

| Item | Budgeted in CFY | Expenses in CFY (till) | Expenses in CFYm1 | Expenses in CFYm2 |
|--|-----------------|------------------------|-------------------|-------------------|
| Infrastructural built-up | | | | |
| Library | | | | |
| Laboratory equipment | | | | |
| Laboratory consumables | | | | |
| Teaching and non-teaching staff salary | | | | |
| R&D | | | | |
| Training and Travel | | | | |
| Other, specify | | | | |
| Total | | | | |

(Instruction: The preceding list of items is not exhaustive. One may add other relevant items if applicable.)

8.3.1. Adequacy of budget allocation (4)

(Instruction: Here the institution needs to justify that the budget allocated over the years was adequate.)

8.3.2. Utilisation of allocated funds (5)

(Instruction: Here the institution needs to state how the budget was utilised during the last three years.)

8.3.3. Availability of the audited statements on the institute's website (1)

(Instruction: Here the institution needs to state whether the audited statements are available on its website.)

8.4. Programme Specific Budget Allocation, Utilisation (10)

Summary of budget for the CFY and the actual expenditure incurred in the CFYm1 and CFYm2 (exclusively for this programme in the department):

| (constant of the constant of t | (exercisively for this programme in the department). | | | | | |
|--|--|------------------------|----------------------------|--------------------|-------------------|--------------------------|
| Items | Budgeted in CFY | Actual expenses in CFY | Budgeted in CFY <i>m</i> 1 | Actual Expenses in | Budgeted in CFYm2 | Actual Expenses in CFYm2 |
| Laboratory equipment | | (till) | | CFYm1 | | |
| Software | | | | | | |
| R&D | | | | | | |
| Laboratory consumables | | | | | | |
| Maintenance and spares | | | | | | |
| Training and Travel | | | | | | |
| Miscellaneous expenses for academic activities | | | | | | |
| Total | | | | | | |

8.4.1. Adequacy of budget allocation (5)

(Instruction: Here the institution needs to justify that the budget allocated over the years was adequate.)

8.4.2. Utilisation of allocated funds (5)

(Instruction: Here the institution needs to state how the budget was utilised during the last three years.)

8.5.1. Library space and ambience, timings and usage, availability of a qualified librarian and other staff, library automation, online access, networking, etc. (5)

(Instruction: Provide information on the following items.).

Carpet area of library (in m²) Reading space (in m²)

Number of seats in reading space

Number of users (issue book) per day Number of users

(reading space) per day

Timings: During working day, weekend, and vacation

Number of library staff

Number of library staff with degree in Library

Management Computerisation for search,

indexing, issue/return records Bar coding used

Library services on Internet/Intranet INDEST or other similar membership archives

8.5.2. Titles and volumes per title (4)

| | Number of new titles added | Number of new editions added | Number of new volumes added |
|-------|----------------------------|------------------------------|-----------------------------|
| CFYm2 | | | |
| CFYm1 | | | |
| CFY | | | |

8.5.3. Scholarly journal subscription (3)

| | Details | CFY | CFYm1 | CFYm2 | CFYm3 |
|------------------|--------------|-----|-------|-------|-------|
| Science | As soft copy | | | | |
| | As hard copy | | | | |
| Engg. and Tech. | As soft copy | | | | |
| | As hard copy | | | | |
| Pharmacy | As soft copy | | | | |
| | As hard copy | | | | |
| Architecture | As soft copy | | | | |
| | As hard copy | | | | |
| Hotel Management | As soft copy | | | | |
| | As hard copy | | | | |

8.5.4. Digital Library (3)

Availability of digital library contents:

If available, then mention number of courses, number of e-

books, etc. Availability of an exclusive server:

Availability over Intranet/Internet: Availability of exclusive space/room:

Number of users per day:

8.5.5. Library expenditure on books, magazines/journals, and miscellaneous content (5)

| Year | | Expenditure | | | | |
|-------|------|---|---|-------------------|--------|--|
| | Book | Magazines/journals (for hard copy subscription) | Magazines/journals (for soft copy subscription) | Misc. Contents | if any | |
| CFYm2 | | | | | | |
| CFYm1 | | | | | | |
| CFY | | | | | | |

8.6. Internet (5)

Name of the Internet provider: Available bandwidth:

Access speed:

Availability of Internet in an exclusive lab: Availability in most

computing labs: Availability in departments and other units:

Availability in faculty rooms:

Institute's own e-mail facility to faculty/students: Security/privacy to

e-mail/Internet users:

(Instruction: The institute may report the availability of the Internet in the campus and its quality of service.)

- 8.7. Safety Norms and Checks (5)
 - 8.7.1. Checks for wiring and electrical installations for leakage and earthing (1)
 - 8.7.2. Fire-fighting measurements: Effective safety arrangements with emergency / multiple exits and ventilation/exhausts in auditoriums and large classrooms/laboratories, fire-fighting equipment and training, availability of water, and such other facilities (1)
 - 8.7.3. Safety of civil structure (1)
 - 8.7.4. Handling of hazardous chemicals and such other activities (2)

(Instruction: The institution may provide evidence that it is taking enough measures for the safety of the civil structures, fire, electrical installations, wiring, and safety of handling and disposal of hazardous substances. Moreover, the institution needs to show the effectiveness of the measures that it has developed to accomplish these tasks.)

8.8. Counselling and Emergency Medical Care and First-aid (5)

Availability of counselling facility (1) Arrangement for emergency medical care (2) Availability of first-aid unit (2)

(Instruction: The institution needs to report the availability of the facilities discussed here.)

9. Continuous Improvement (75)

This criterion essentially evaluates the improvement of the different indices that have already been discussed in earlier sections.

From 9.1 to 9.5 the assessment calculation can be done as follows

If a, b, c are improvements in percentage during three successive years, assessment can be calculated as

Assessment = (b-a)/(100-min(b,a)) + (c-b)/(100-min(c,b))

9.1. Improvement in Success Index of Students (5)

From 4. 1

| Items | LYG | LYGm1 | LYGm2 | Assessment |
|---------------|-----|-------|-------|------------|
| Success index | | | | |

9.2. Improvement in Academic Performance Index of Students (5)

From 4. 2

| Items | LYG | LYGm1 | LYGm2 | Assessment |
|-------|-----|-------|-------|------------|
| API | | | | |

9.3. Improvement in Student-Teacher Ratio (5)

From 5.1

| Items | CAY | CAYm1 | CAYm2 | Assessment |
|-------|-----|-------|-------|------------|
| STR | | | | |

9.4. Enhancement of Faculty Qualification Index (5)

From 5.3

| Items | LYG | LYGm1 | LYGm2 | Assessment |
|-------|-----|-------|-------|------------|
| FQI | | | | |

9.5. Improvement in Faculty Research Publications, R&D Work and Consultancy Work (10)

From 5.7 and 5.9

| Items | LYG | LYGm1 | LYGm2 | Assessment |
|-------|-----|-------|-------|------------|
| FRP | | | | |
| FRDC | | | | |

9.6. Continuing Education (10)

In this criterion, the institution needs to specify the contributory efforts made by the faculty members by developing the course/laboratory modules, conducting short-term courses/workshops, etc., for continuing education during the last three years.

| Module description | Any other contributory institute/ industry | Developed/ organised by | Duration | Resource persons | Target audience | Usage and citation, etc. |
|-----------------------|---|----------------------------|----------|---------------------|--------------------|--------------------------|
| | | | | | | |
| | | | | | | |

Assessment =

9.7. New Facility Created (15)

Specify new facilities created during the last three years for strengthening the curriculum and/or meeting the POs:

9.8.Overall improvement since last accreditation, if any, otherwise, since the commencement of the programme (20)

Specify the overall improvement:

| Specify the strengths/ weakness | Improvement brought in | Contributed by | List the PO(s), which are strengthened | Comments, if any |
|---------------------------------|------------------------|----------------|--|------------------|
| CAY | | | | |
| CAYm1 | | | | |
| CAYm2 | | | | |
| | | | | |
| | | | | |

Declaration

| The head of the institution needs to make a dec given below: | laration as per the format |
|---|---|
| This Self-Assessment Report (SAR) is prepared the current financial year (| · · · · · · · · · · · · · · · · · · · |
| I certify that the information provided in this SA of my knowledge, is correct and complete. | aR is extracted from the records and to the best |
| I understand that any false statement/informat the application for the accreditation for a period the National Board of Accreditation (NBA) or its on the basis of the submitted SAR whether accreditation visit. | d of two or more years. I also understand that sub-committees will have the right to decide |
| If the information provided in the SAR is found grant of accreditation, the NBA has right to accreditation will be allowed for a period of r forfeited. | withdraw the grant of accreditation and no |
| I undertake that the institution shall co-op- shall provide all desired information during required for accreditation as per the NBA's | g the visit and arrange for the meeting as |
| I undertake that, the institution is well accreditation manual concerned for the notifications in force as on date and the institution. | is application, rules, regulations and |
| | |
| Place: Date: | Signature, Name, and Designation of the Head of the Institution with seal |